



... we are more than conquerors through Him that loved us. Romans 8:37

Application for Employment
Position: Staff
Substitute Teacher, Aide, Coach, Other

Thank you for your interest in Lee Christian School. Please complete and return this application to our school office. LCS seeks applicants who are professionally qualified, love children, and by the pattern of their lives, are Christian role models (Luke 6:40).

Applicant's Name and Address

First Name: _____ Middle Name: _____ Last Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Email address: _____

Phone: Home (____) _____ - _____ Cell Phone (____) _____ - _____

Position Desired

Please indicate the position(s) for which you are applying: _____

How did you learn about Lee Christian School? _____

Please list activities or sports that you would be capable and willing to sponsor or coach: _____

Spiritual Information

Lee Christian School Statement of Faith

This statement of faith constitutes the official belief and policy of Lee Christian School. This policy shall be expressed at all educational levels. While adhering without reservation to the teachings of the Bible, no attempt is made to force upon students' views of a denominational or sectarian nature. LCS employees shall support, espouse, and in all respects give allegiance to the following statement of faith:

- We believe the Bible to be the inspired Word of God without error.
- We believe in one God, Creator of all things. We believe in the Trinity: Father, Son & Holy Spirit as three in one
- We believe Jesus Christ is true God and man, born of the Virgin Mary. He died on the cross as payment for our sins. He arose on the third day, ascended into heaven and will return some day for us.
- We believe the ministry of the Holy Spirit is to indwell, guide, instruct and empower believers for godly living and service.
- We believe Satan is a fallen angel, and enemy of God and man who has been defeated through the death and resurrection of Jesus Christ.
- We believe that all have sinned and fallen short of the glory of God, but the shed blood of Jesus Christ provides salvation and redemption for all who believe.
- We believe the Church is composed of all individuals who have been saved through faith in Jesus and that He is the Head of the Church.

- We believe in the Second Coming of Jesus Christ; we believe in the bodily resurrection of the dead to everlasting life with the Lord.
- We believe God creates each person as male or female. These two distinct genders together reflect the image and nature of God. We believe rejection of one's biological sex is a rejection of the image of God within that person.
- We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single exclusive union as stated in the Bible. We believe God intends sexual intimacy to occur only between a man and a woman who are married to each other.

In matters of significant doctrinal differences, a staff member will be expected to present the school's viewpoint on doctrinal philosophy.

Do you believe the Bible to be the ONLY inspired and infallible Word of God and the final authority in all matters of faith, truth, and conduct? Yes No

Do you fully support the LCS Statement of Faith as written without reservations? Yes No

If you answered "No" to either of the above questions, on an attachment to this application, please detail why you disagree and explain your beliefs or areas for which you have not yet formed an opinion or conviction.

Please share your Christian testimony on a separate attachment to this application

Name of church you currently attend: _____

Please state your denominational preferences: _____

Describe ministries or areas of service with which you are involved: _____

Describe your routine of personal Bible study and prayer: _____

Professional Qualifications

Degree	Date Received:	Issuing Institution:
--------	----------------	----------------------

1. _____

Major(s): _____ Minor(s) or Areas of Specialization: _____

2. _____

Major(s): _____ Minor(s) or Areas of Specialization: _____

3. _____

Major(s): _____ Minor(s) or Areas of Specialization: _____

Do you have any applicable certifications, trainings, or other education? _____

Work History and Experience

Please list your work experience over the last 5+ years on your resume.

Please list any employment or volunteer experience in a Christian organization on your resume.

Worldview Comments and Perspective

Please share your personal convictions as a Christian towards the following topics:

Alcoholic beverages including beer and wine: _____

Tobacco: _____

Marijuana and other non-prescription drugs: _____

Music and Dancing: _____

Premarital Sex, extramarital relationships: _____

Divorce: _____

Abortion: _____

Homosexuality: _____

References

Please check if included in your resume and go to next section

Please share at least two references and/or letters of recommendations from persons who are qualified to speak of your professional, spiritual experience and Christian service. Family members or relatives may not be listed as references.

Name: _____ Employer/Title: _____

Phone Number: _____ Email: _____

Name: _____ Employer/Title: _____

Phone Number: _____ Email: _____

Name: _____ Employer/Title: _____

Phone Number: _____ Email: _____

Personal Information

If you answer "yes" to any of the questions in this section, please attach a separate sheet to this application indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?

Yes No

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy?

Yes No

Have you ever been charged in civil or criminal proceedings with improprieties regarding children?

Yes No

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?

Yes No

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?

Yes No

Is there any reason why you might be unable to perform the essential duties and responsibilities of the position for which you are applying?

Yes No

Applicant's Certification and Agreement

I understand that Lee Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Lee Christian School to thoroughly interview the references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant: _____ Date: _____